

**MILL VALLEY SCHOOL DISTRICT
ADMINISTRATIVE ANNUAL SALARY SCHEDULE
2018/2019**

STEP	ELEMENTARY	MIDDLE	MS ASSISTANT PRINCIPAL	DEAN OF STUDENTS	ELEMENTARY ASST PRINCIPAL
1	126,088	132,101	117,934	102,053	100,491
2	128,610	134,719	120,266	104,094	102,501
3	131,826	138,053	123,240	106,699	105,066
4	134,463	140,788	125,679	108,832	107,166
5	137,151	143,578	128,169	111,008	109,308
6	140,579	147,116	131,393	113,782	112,041
7	143,392	150,015	133,981	116,058	114,281
8	146,260	152,976	136,622	118,381	116,569
9	150,648	157,525	140,681	121,933	120,066
10	156,672	163,771	146,254	126,807	124,867

WORK YEAR

Elementary Principals/Middle School Assistant Principal: 210 Days; Middle School Principal: 215 Days; Dean of Students: 196 Days; Elementary Assistant Principal 193 Days

ADDITIONS TO BASE SALARY

Masters Degree - entitled to receive additional \$1,000/year

Doctoral Degree - entitled to receive additional \$1,000/year

Longevity - \$4,000 per year - upon 5th year at step 10 and completion of 10 years of Mill Valley School District Administrative

MILEAGE & CELL PHONE

Mileage and personal cell phone use for business purposes included in base pay.

PROFESSIONAL DEVELOPMENT

Administrators shall receive \$1,000 annually as reimbursement for the administrator's individual professional development

For Tier II Credentialing programs, Administrators shall receive up to \$2,000 per year for a maximum of two (2) years.

BENEFITS

Health, dental and vision benefit allowance at same rate currently provided by District to certificated staff. These positions are not eligible for cash in lieu.

SICK LEAVE

Administrators are entitled to 12 days per year of sick leave, commencing on the first day of employment. Sick leave for Administrators who work less than full-time shall be pro-rated proportionately to their workload.

RETIREMENT BENEFITS

If at age 55 or older, and having served as an Administrator in the District for 10 years or more, Administrators retiring from the certificated service as District employees will be eligible for same medical benefits to which members of certificated bargaining unit are entitled upon retirement. Administrators may also, if the insurance company concurs, continue participation in the dental insurance coverage by making appropriate payments to the District.

NON-TRADITIONAL WORK DAYS (NT)

Upon written prior approval of the Superintendent, Administrators may elect to work up to six (6) NT work days. NT work days must be taken in increments of 1/2 day or full day and must be taken on non-student, non-teaching days. The Administrator shall document the NT work days on the Administrator's annual work calendar.

SALARY ADJUSTMENTS

2% Salary increase effective: 7/1/2018

Adopted by Governing Board: 1/18/2018